

Kalib Watson

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[LinkedIn Profile](#)

EXPERIENCE

Senior Accessibility Engineer — WebstaurantStore

March 2022 - Present

- Testing WebstaurantStore.com and mobile app, along with sister company sites against WCAG 2.1.
- Collaborating across departments and teams to create and improve accessible experiences, processes and communication around accessibility.
- Writing accessible React, Typescript, HTML and CSS code for WebstaurantStore.com to create accessible experiences.
- Organizing and prioritizing the accessibility team's backlog and setting short and long term team goals.
- Mentoring and educating new team members to help them grow into and be successful in their roles.
- Writing accessibility bugs and delivering reports to respective teams, and following up on progress.
- Advocating for and organizing accessibility remediation across the organization and sister companies.

Accessibility Engineer II — Jackson

March 2021 - January 2022

- Testing company websites and third-party deliverables against WCAG 2.1 using NVDA and JAWS.
- Collaborating across departments and teams to create and improve accessible experiences and processes.
- Creating and iterating on an Accessibility Roadmap for the Accessibility Working Group to take action on.
- Creating bugs and offering remediation solutions, and following up on their progress.
- Advocating for and organizing accessibility efforts across the organization.

SKILLS

- WCAG 2.1
- Section 508
- WAI-ARIA
- NVDA
- JAWS
- VoiceOver
- TalkBack
- HTML
- CSS
- JavaScript
- React
- Git
- Jira
- Azure Dev Ops
- Mobile accessibility
- Training others
- Remote work

Accessibility Engineer — American Foundation for the Blind

November 2019 - October 2020

- Tested clients' websites and native mobile applications against WCAG 2.1 and Section 508 standards using JAWS, NVDA, VoiceOver, and TalkBack.
- Delivered reports with accessibility findings and code-level solutions using HTML, CSS, JavaScript, and WAI-ARIA.
- Trained clients' development teams on WCAG 2.1 and accessibility best practices.
- Acted as project manager for AFB's partner team of usability testers with disabilities.

Web Accessibility Manager — ITHAKA

April 2019 - November 2019

- Trained developers, designers, QA engineers, and stakeholders on WCAG 2.1 standards and best practices.
- Tested ITHAKA's web products against WCAG 2.1 and Section 508 standards.
- Creating actionable, organization-wide KPIs and providing a road map to reach them.
- Researched and wrote VPATs for ITHAKA's web products.
- Tracked bugs and remediation across the organization's web products, and followed up where necessary.
- Wrote and committed code-level solutions to identified accessibility bugs.

EDUCATION

B.A. in Professional Writing — Michigan State University

August 2014 - May 2018

Professional Writing teaches contextual communication through many different media, including design, writing, and web development. I chose user experience as my area of focus for my degree, and now combine this knowledge with my experience in digital accessibility and development.