

# Kalib Watson

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## EXPERIENCE

### Accessibility Engineer II — Jackson, Mattawan, MI

March 2021 - Present

- Testing websites, PDFs, third-party technologies, and communication documents against WCAG 2.1 AA
- Providing actionable remediation advice for websites, PDFs, and communication documents to internal teams and third-party providers.
- Collaborating with departments and teams across the organization to create more accessible experiences.
- Assisting with the creation of the accessibility program and resources, such as company policy, public statement, and technical documentation.
- Communicating effectively with multiple agile teams, departments, and their stakeholders to identify needs and identify solutions.

### Accessibility Engineer — TPGi, Mattawan, MI

October 2020 - March 2021

- Tested clients' digital products against WCAG 2.1 standards.
- Provided written and spreadsheet reports with accessibility findings and code-level remediation advice.
- Communicated effectively with clients and their teams to identify needs and explain testing results.
- Worked with clients and dev teams to determine accessibility needs and potential solutions.

### Accessibility Engineer — AFB, Mattawan, MI

November 2019 - October 2020

- Tested clients' digital products against WCAG 2.1 and Section 508 standards.
- Provided written reports with accessibility findings and

## SKILLS

- WCAG 2.1 AA
- Section 508
- WAI-ARIA
- VPATs
- VoiceOver
- NVDA
- JAWS
- TalkBack
- HTML5
- CSS3
- JavaScript
- React
- PDF Accessibility
- Mobile Accessibility
- Training others
- Communication
- Agile SAFe
- Remote work

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code-level suggestions for remediation.

- Trained clients' development teams on accessibility best practices.
- Communicated effectively with clients and their teams to identify needs and explain testing results.
- Managed and trained AFB's partner team of usability testers with disabilities.

## **Web Accessibility Manager — ITHAKA, Ann Arbor, MI**

April 2019 - November 2019

- Created and distributed web accessibility processes such as developer guides and design standards.
- Trained staff members on accessibility standards and best practices.
- Tested ITHAKA's web products against WCAG 2.1 and Section 508 standards.
- Created documentation of accessibility successes and failures to track progress.
- Researched and wrote VPAT documentation for ITHAKA's web applications.
- Advocated for accessible solutions and processes across the organization.
- Wrote and committed code-level solutions to previously identified accessibility issues in Vue.js and React.

## **EDUCATION**

### **B.A. in Professional Writing — Michigan State University, East Lansing, MI**

August 2014 - May 2018

Professional Writing teaches contextual communication through many different media, including design, writing, and web development. I chose technical writing and user experience as my area of focus for my degree, and now combine this knowledge with my experience in digital accessibility.