

# Kalib Watson

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## EXPERIENCE

### Accessibility Engineer — WebstaurantStore

March 2022- Present

- Testing WebstaurantStore.com and mobile app, along with sister company sites against WCAG 2.1.
- Collaborating across departments and teams to create and improve accessible experiences, processes and communication.
- Writing accessible React, Typescript, HTML and CSS code for WebstaurantStore.com to create accessible experiences.
- Creating accessibility resources, such as technical documentation and accessibility reports.
- Providing accessible solutions to agile teams and sister company teams using HTML, CSS, JavaScript, and WAI-ARIA.
- Advocating for accessibility across the organization and sister companies, including beyond WCAG compliance.

### Accessibility Engineer II — Jackson

March 2021 - April 2022

- Testing company websites and third-party deliverables against WCAG 2.1 using NVDA and JAWS.
- Collaborating across departments and teams to create and improve accessible experiences and processes.
- Creating accessibility resources, such as company-wide policy, implementation plan, and technical documentation.
- Providing accessible solutions to agile delivery teams and third-parties using HTML, CSS, JavaScript, and WAI-ARIA.
- Advocating for accessibility across the organization, including those beyond WCAG compliance.

## SKILLS

- WCAG 2.1
- WAI-ARIA
- NVDA
- JAWS
- VoiceOver
- TalkBack
- HTML
- CSS
- JavaScript
- React
- Typescript
- Jest
- Git and GitHub
- Mobile accessibility
- Training others
- Communication
- Agile
- Remote work

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## Accessibility Engineer — American Foundation for the Blind

November 2019 - October 2020

- Tested clients' websites and native mobile applications against WCAG 2.1 and Section 508 standards using JAWS, NVDA, VoiceOver, and TalkBack.
- Delivered reports with accessibility findings and code-level solutions using HTML, CSS, JavaScript, and WAI-ARIA.
- Trained clients' development teams on WCAG 2.1 and accessibility best practices.
- Communicated effectively with clients and their teams to identify needs and explain testing results.
- Acted as project manager for AFB's partner team of usability testers with disabilities.

## Web Accessibility Manager — ITHAKA

April 2019 - November 2019

- Trained developers, designers, QA engineers, and stakeholders on WCAG 2.1 standards and best practices.
- Tested ITHAKA's web products against WCAG 2.1 and Section 508 standards using VoiceOver and aXe.
- Documented accessibility issues and provided solutions to agile development teams.
- Researched and wrote VPATs for ITHAKA's web products.
- Advocated for accessible solutions and processes across the organization, including those beyond WCAG compliance.
- Wrote and committed code-level solutions to previously identified accessibility issues using HTML, CSS, JavaScript, WAI-ARIA, React, and Vue.js.

## EDUCATION

### B.A. in Professional Writing — Michigan State University

August 2014 - May 2018

Professional Writing teaches contextual communication through many different media, including design, writing, and web development. I chose user experience as my area of focus for my degree, and now combine this knowledge with my experience in digital accessibility and development.